

LEADERSHIP CANVAS™

BUILDING BLOCK TOPICS

We develop current and emerging leaders to maximize employee engagement and minimize turnover. Our approach, known as Creative Integration™, involves instructing through creativity, interactive play, and shared experiences, which has demonstrated effectiveness in reshaping mindsets, enhancing skill sets, and modifying behaviors. This leads to improved individual and team performance and heightened job satisfaction.



Work with a worksmart Advantage consultant to select the Building Blocks most aligned with your organizational needs.



Develop an implementation plan with your worksmart Advantage project lead. Then leave the rest to us!

Break Through Silos for Collaboration	Break down barriers by creating collective purpose and overcome cognitive biases to experience the power of team collaboration.
Build Trust as a Leader	Learn frameworks and tools for trust building and establishing psychologically safe environments for your team.
Conflict Resolution	Conflict is natural. Issues arise in mismanagement and avoidance. Uncover your natural conflict management style; and learn how to a collaborative approach to conflict management.
Creative Problem Solving	Transform challenges into opportunities and ideas into business value, as we demystify innovation, through the tools of Creative Problem Solving.
Develop a Collaborative Team	Incorporate collaboration frameworks in your workflow so your team operates like they're part of a team, regardless of their roles or distance with remote or hybrid work.
Empathic Listening and Response	Learn practical techniques to actively listen, empathize, and respond effectively to enhance communication and effectiveness within your team.

Plan a Program to Elevate Your Team!

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<p>Executive Presence: Communicate with Confidence and Competence</p>	<p>Gain insights and practical strategies to command attention, inspire trust, and lead with impact by tapping into your authenticity, competence, and emotional engagement.</p>
<p>Hack Your Autopilot</p>	<p>While your personality patterns (including mindsets and patterned behaviors) have served you well, some are now limiting your growth. Dive into your patterns and build practices to shift the ones that matter most.</p>
<p>Create a Culture of Experimentation</p>	<p>Learn how to experiment through improvisation. This tool will quickly teach leaders to try new things and get comfortable with ambiguity so they can create a similar culture with their teams.</p>
<p>Influence Without Authority</p>	<p>We all have the capacity to learn to influence others, regardless of our position or roles. Learn frameworks and skills to develop your influence to make an impact.</p>
<p>Keys to Connecting and Communicating Effectively (Through Play)</p>	<p>Play is a powerful tool to connect and communicate. This program shows leaders through the power of play the impact clear communication and genuine connection can have on team dynamics.</p>
<p>Make Equity and Inclusion Actionable</p>	<p>Develop an ongoing culture of practical equity and inclusion on your team by uncovering unconscious bias, and creating ways of working that are inclusive of cultural differences.</p>
<p>Manage Time and Energy</p>	<p>Learn techniques to balance demands, prioritize tasks, and sustain high performance while maintaining personal vitality.</p>
<p>Mentor and Coach Teams</p>	<p>Successful teams celebrate clear communication, embrace diverse voices, and create psychological safety. In this session, learn to mentor your team to build team cohesion.</p>
<p>Run Engaging (and Effective) Meetings</p>	<p>Engage participants in meetings (virtual and in-person) through tools that keep people 'in the room' - from planning to execution.</p>
<p>Thrive Through Change</p>	<p>Understand human behavior, your natural response to uncertainty, and how to help yourself and your team thrive through change.</p>